



LUYANDO
FOUNDATION
NETHERLANDS ANNUAL
REPORT 2025



NGO ANNUAL REPORT

Supporting education, sport, and women empowerment in Zambia through community-led programmes and international collaboration

Luyando Foundation
Netherlands

Luyando Foundation Netherlands Annual Report 2025

CONTENTS

2025 in Highlights	3
1. Foreword – Luyando Foundation Netherlands 2025	4
2. Organisational Overview – Luyando Foundation and the Role of LFN.....	4
3. Programme Overview – Education.....	5
4. Programme Overview – Sport (Luyando Foundation Sports Academy)	6
5. Programme Overview – Women Empowerment.....	7
6. Board Engagement and Coordination Visit to Zambia	8
7. Cross-Cutting Themes – Health, Protection, and Safeguarding.....	9
8. Programme Highlights and Success Stories 2025.....	10
8.1 From Luyando Foundation to the Zambia National Team	10
8.2 Regional Progression – From Lusaka to Kampala, Uganda.....	11
8.3 Giving Back – Role Models for the Next Generation.....	11
8.4 Women Building Skills and Independence	12
8.5 Education as a Foundation for the Future	13
9. Partnerships and Collaboration.....	14
10. Financial Overview 2025 – Luyando Foundation	14
10.1 Total donations received in 2025: €2.793,98	14
10.2 Transparency and Access to Information	14
10.3 Programme and Operational Expenditure – Explanation.....	15
10.4 Education Programme €265,38.....	15
10.5 Sports Programme €655,47	15
10.5 Women Empowerment Programme €420,00.....	15
10.6 Administration and Operations €233,99	15
10.6 Other / One-off Costs – €558,72	16
10.7 Additional Financial Scope Statement.....	16
11. Key Learnings from 2025 and Looking Ahead to 2026.....	16

2025 IN HIGHLIGHTS

2025 marked a year of growth, reflection, and transition for Luyando Foundation. While strengthening structures and reporting practices, the Foundation continued to deliver meaningful impact across education, sport, and women empowerment in Zambia.

- Education: Continued support for community-based education initiatives, ensuring children remained in safe and stable learning environments.
- Sport: Structured football activities through the Luyando Foundation Sports Academy, with players progressing to the Zambia National Team and regional clubs in Uganda.
- Women Empowerment: Launch of skills training programmes including catering, tailoring, computer learning, literacy, and vocational skills.
- Health and Awareness: Participation in World AIDS Day activities and international knowledge exchange in the Netherlands.
- Governance: Board coordination visit to Zambia, strengthening oversight and programme alignment.

1. FOREWORD – LUYANDO FOUNDATION NETHERLANDS 2025

This report presents an overview of the activities supported and coordinated by Luyando Foundation Netherlands during 2025, in close collaboration with our implementation team in Zambia. The purpose of this report is to provide transparency, reflect on progress made during the year, and document key areas of learning as the organisation continues to strengthen its structures.

During 2025, Luyando Foundation focused on supporting programmes across three core areas: education, sport, and women empowerment. While the year presented operational and organisational challenges, it also marked an important period of reflection and transition. Steps were taken to improve documentation, coordination, and reporting practices, laying the groundwork for more structured and consistent reporting going forward.

This report forms part of Luyando Foundation Netherlands' commitment to accountability and responsible growth. It reflects a shared intention to improve internal processes, strengthen partnerships, and ensure that activities implemented in Zambia are supported by clear oversight and transparent communication from the Netherlands.

2. ORGANISATIONAL OVERVIEW – LUYANDO FOUNDATION AND THE ROLE OF LFN

Luyando Foundation operates through a close collaboration between its local implementation team in Zambia and its coordination and support structure in the Netherlands. This model ensures that programmes are community led and locally implemented, while benefiting from international oversight, partnerships, and resource mobilisation.

Luyando Foundation Netherlands plays a key role in supporting programme coordination, strategic development, communication, and external partnerships. Throughout 2025, LFN focused on strengthening organisational structure, improving documentation, and enhancing transparency in reporting. These efforts support accountability toward partners, donors, and institutions, and contribute to the long-term sustainability of the Foundation.

The Foundation's work is organised around three core programme areas: education, sport, and women empowerment. All activities are designed to promote protection, dignity, and opportunity for girls, women, and young people. By aligning local implementation with international support, Luyando Foundation aims to create meaningful and lasting impact rooted in community needs.

3. PROGRAMME OVERVIEW – EDUCATION



Education is a foundational pillar of Luyando Foundation’s work and remains central to the organisation’s long-term vision. Through its education programme, the Foundation supports access to safe and stable learning environments for children who face social and economic barriers to schooling.

During 2025, Luyando Foundation continued to support community-based education initiatives in collaboration with local partners in Zambia. Activities focused on maintaining continuity in learning, supporting basic school needs, and strengthening the connection between families, educators, and the school environment. These efforts contribute to improved attendance, stability, and protection for children within the community.

The education programme also plays a preventative role by reducing the risks associated with school dropout, including early marriage, child labour, and exploitation. By prioritising education, Luyando Foundation aims to create a strong foundation upon which children can build future opportunities and personal development.

4. PROGRAMME OVERVIEW – SPORT (LUYANDO FOUNDATION SPORTS ACADEMY)



Sport is an important component of Luyando Foundation’s approach to youth development and protection. Through organised football activities delivered primarily via the Luyando Foundation Sports Academy, the Foundation provides girls with a structured environment that promotes discipline, teamwork, confidence, and personal development. Sport also serves as an entry point for identifying and supporting girls who may be vulnerable to social and economic risks.

Within this agenda, the competitive team operates under the name Luyando Foundation Girls FC, representing the Foundation in organised leagues and competitions. In 2025, the sports programme focused on regular training activities, league participation, and compliance with national football requirements. These activities required significant coordination, including transport, equipment provision, and adherence to regulatory standards set by relevant football authorities. Despite operational and financial pressures, the programme continued to offer consistent opportunities for girls to train and compete safely.

Beyond participation, the sports programme contributes to long-term pathways for the girls involved. Several players progressed to higher levels of competition or joined other teams within the region, demonstrating the programme’s role in talent development and exposure.

Key outcomes in 2025 included individual progression beyond the Foundation. Former Luyando Foundation players Evarine Susan Katongo and Margaret Gondwe represented the Zambia National Team, while Precious Phiri and Square Maiwase progressed to regional club football with Kampala Queens Women’s Football Club in Uganda. These outcomes reflect the programme’s role in supporting long-term pathways beyond grassroots participation.

5. PROGRAMME OVERVIEW – WOMEN EMPOWERMENT



Women empowerment is a core component of Luyando Foundation’s holistic approach to community development. The programme focuses on strengthening skills, confidence, and independence for women and young women, recognising their central role in family wellbeing and long-term community resilience. During 2025, women empowerment activities included skills training initiatives such as catering, tailoring, basic computer skills, electrical and mechanical lessons, driving, and literacy support.

These activities were implemented in safe and supportive environments, enabling participants to develop practical abilities that contribute to improved livelihoods and greater economic independence. In addition to skills development, the programme supported improvements to basic infrastructure and safe spaces that facilitate learning and participation. By investing in both skills and dignity, the women empowerment programme aims to create sustainable opportunities that extend beyond individual participants to benefit families and the wider community.

6. BOARD ENGAGEMENT AND COORDINATION VISIT TO ZAMBIA



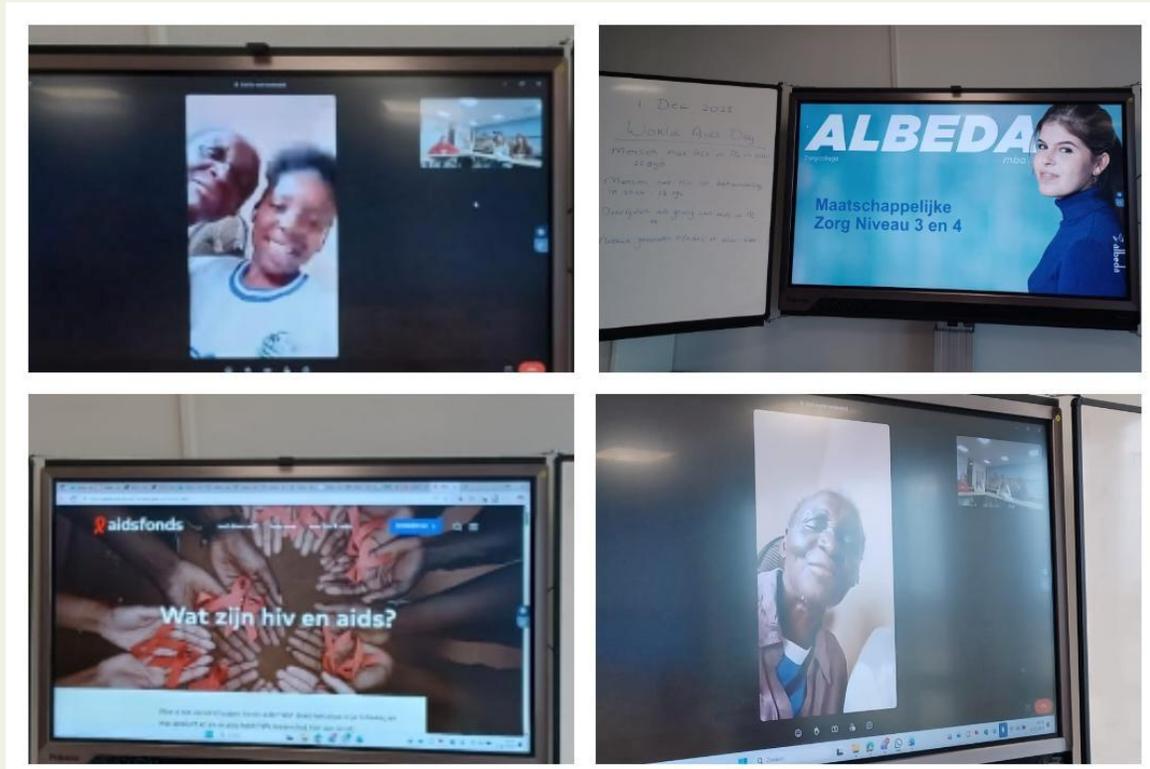
In 2025, representatives of the Luyando Foundation Netherlands board conducted a coordination visit to Zambia to strengthen collaboration with the local team and to gain first-hand insight into programme implementation. The visit formed part of the Foundation's commitment to active governance, accountability, and informed decision making. During the visit, the board engaged directly with the Luyando Foundation Sports Academy, Rising Stars Community School, and women empowerment activities. Through funds raised in the Netherlands, essential materials were provided to support ongoing programmes. For the Sports Academy, this included footballs, goalkeeper gloves, training cones, pumps, and donated football shoes, which were immediately integrated into training sessions.

At Rising Stars Community School, the visit enabled the purchase of basic educational materials such as pens, pencils, erasers, markers, reusable writing books, educational posters, and a projector compatible with mobile devices. In addition, a used laptop and three used mobile phones were acquired to support teaching and basic administration. The school operates without government support, making these contributions particularly significant for maintaining learning continuity.

The board also attended women's football matches during the visit, observing the high level of performance and commitment among the players. These engagements reinforced the importance of continued investment in sport as a pathway for development.



7. CROSS-CUTTING THEMES – HEALTH, PROTECTION, AND SAFEGUARDING



Health, protection, and safeguarding are cross-cutting priorities across all Luyando Foundation programmes. In 2025, these principles guided activities within education, sport, and women empowerment, ensuring that participants were supported in safe and respectful environments. A key focus during the year was reducing barriers that prevent girls and women from fully participating in programmes. Initiatives addressing menstrual health and hygiene supported dignity, wellbeing, and continued attendance in both school and sports activities.

In December 2025, Luyando Foundation took part in an international awareness and knowledge exchange in the Netherlands in connection with World AIDS Day. The Foundation participated in an educational session led by Kim Droppert at Albeda Maatschappelijke Zorg, Beroepscampus Middelharnis, where students engaged with topics related to HIV awareness, prevention, and global health. Through the sharing of experiences and perspectives from Zambia and the Netherlands, the session contributed to increased understanding, reduced stigma, and strengthened global solidarity around health and dignity. Across all programmes, safeguarding remains a core responsibility. Luyando Foundation continues to prioritise safe spaces, responsible supervision, and community engagement as essential components of programme delivery.

8. PROGRAMME HIGHLIGHTS AND SUCCESS STORIES 2025

Throughout 2025, Luyando Foundation supported children, girls, and women through education, sport, and skills development programmes. Beyond activities and numbers, the year was marked by meaningful personal progress and concrete outcomes for programme participants. The following highlights illustrate the impact of Luyando Foundation's work during the reporting period.

8.1 FROM LUYANDO FOUNDATION TO THE ZAMBIA NATIONAL TEAM



In 2025, former Luyando Foundation players Evarine Susan Katongo and Margaret Gondwe represented the Zambia National Team, marking a significant milestone in their football journeys. Both players developed through the Luyando Foundation Sports Academy, where they gained structured training, competitive experience, and mentorship.

Their progression to national-level football reflects years of discipline, commitment, and access to safe sporting environments. These achievements demonstrate how grassroots programmes can support long-term development pathways for girls beyond local participation.

8.2 REGIONAL PROGRESSION – FROM LUSAKA TO KAMPALA, UGANDA

Precious Phiri and Square Maiwase with Kampala Queens WFC here.



In August 2025, Precious Phiri and Square Maiwase, former players of Luyando Foundation Girls FC, took an important step forward by joining Kampala Queens Women’s Football Club in Uganda. This transition provided the opportunity to compete at a regional level, including participation in the CECAFA Championship.

Their move illustrates the Foundation’s role as a pathway organisation, supporting girls to progress when opportunities arise beyond national borders. Regional transfers such as this highlight the growing recognition of talent developed through Luyando Foundation programmes.

8.3 GIVING BACK – ROLE MODELS FOR THE NEXT GENERATION



Former Luyando Foundation players who progress to higher levels continue to play an important role within the Foundation community. In 2025, visits and engagement by experienced players provided inspiration and mentorship to younger girls at the Sports Academy. This cycle of progression and return reinforces a culture of leadership, responsibility, and shared identity, demonstrating that success is not only measured by personal achievement, but also by the willingness to uplift others

Former Luyando Foundation player Evarine Susan Katongo returned to spend time with the team and reminded the girls that Luyando is not just a football academy, but a lifelong community. During her visit, Evarine shared her personal journey, encouraged the girls, and gave back in simple yet meaningful ways. Her presence demonstrated the power of dedication, discipline, and support, while also emphasizing the importance of returning to encourage others. For the younger players, this moment was a powerful reminder that their dreams are valid and achievable.

8.4 WOMEN BUILDING SKILLS AND INDEPENDENCE

In October 2025, women began participating in structured skills training programmes at the Luyando Foundation Centre. Training areas included catering, tailoring, basic computer learning, electrical and mechanical lessons, driving, and literacy skills.

These programmes aim to strengthen independence, confidence, and long-term livelihood opportunities. By providing a safe and supportive learning environment, Luyando Foundation supports women in developing practical skills that contribute to economic participation and family wellbeing.



8.5 EDUCATION AS A FOUNDATION FOR THE FUTURE



Education remains a central pillar of Luyando Foundation's work. Throughout 2025, support for community-based education initiatives focused on keeping children in school and maintaining safe learning environments, despite limited external support.

Engagement with school leadership highlighted the importance of education as a protective and preventative measure. By prioritising education, the Foundation continues to invest in long-term outcomes that reduce vulnerability and create opportunities for children to build stable futures.

9. PARTNERSHIPS AND COLLABORATION

Partnerships and collaboration play a central role in the work of Luyando Foundation. Throughout 2025, the Foundation worked closely with local partners in Zambia, as well as supporters, volunteers, and institutions in the Netherlands.

Luyando Foundation Netherlands focused on strengthening relationships with existing partners while also engaging with new individuals and organisations interested in supporting community-led initiatives. By working together across borders, the Foundation continues to build trust, shared responsibility, and a strong foundation for sustainable impact.

10. FINANCIAL OVERVIEW 2025 – LUYANDO FOUNDATION

Reporting period: January 2025 – December 2025

Basis: Bank records of Luyando Foundation, supplemented by programme-related settlements.

10.1 TOTAL DONATIONS RECEIVED IN 2025: €2.793,98

This amount reflects all positive cash inflows received through the Luyando Foundation bank account during the reporting period. For the purpose of this annual report, all incoming funds are reported as donations on a cash basis.

10.2 TRANSPARENCY AND ACCESS TO INFORMATION

This annual report uses a simplified cash-based financial overview. All positive bank transactions are presented as donations received, and all negative transactions are presented as expenditure. Detailed transaction records, including the full bank export, are maintained internally and can be shared upon request for transparency and verification purposes.

Programme and Operational Expenditure

Category	Amount (€)
Education Programme	€265,38
Sports Programme	€655,47
Women Empowerment Programme	€420,00
Administration and Operations	€233,99
Other / One-off costs	€558,72

Education costs include school rental for January–July 2025 (€147,97), which relates to 2025 activities but was settled later in the year.

10.3 PROGRAMME AND OPERATIONAL EXPENDITURE – EXPLANATION

The table below summarises expenditure incurred by Luyando Foundation during the 2025 reporting period. Expenditure is grouped by programme area and operational function to provide a clear overview of how resources were utilised in support of the Foundation’s objectives.

10.4 EDUCATION PROGRAMME €265,38

Education-related expenditure focused on maintaining access to stable learning environments for children supported by the Foundation. Costs include targeted education support activities and school rental costs for the period January to July 2025, which were essential for the continued operation of community-based education initiatives. While part of this cost was settled later in the year, it relates directly to education activities delivered during 2025 and is therefore included in this overview.

10.5 SPORTS PROGRAMME €655,47

The sports programme represents the largest share of expenditure in 2025. Costs were primarily related to participation in organised football leagues and competitions, including registration fees, transport, equipment, and other football-related operational costs. These expenditures supported regular training activities, safe participation in competitions, and compliance with national football requirements, enabling girls to engage consistently in structured sport.

10.5 WOMEN EMPOWERMENT PROGRAMME €420,00

Women empowerment expenditure reflects early-stage investments in skills training and programme implementation at the Luyando Foundation Centre. Costs supported activities such as catering, tailoring, basic computer learning, literacy training, and other vocational skills development initiatives. These investments contributed to building practical skills, confidence, and long-term livelihood opportunities for women and young women.

10.6 ADMINISTRATION AND OPERATIONS €233,99

Administration and operational costs supported essential governance and coordination functions of the Foundation. This category includes financial administration and bank-related costs incurred in the Netherlands, as well as local operational administration costs incurred by the Luyando Foundation Zambia organisation to support day-to-day coordination and programme delivery. These costs were kept limited and focused on maintaining basic organisational functionality.

10.6 OTHER / ONE-OFF COSTS – €558,72

This category includes non-recurring or irregular expenses incurred during the 2025 reporting period that do not form part of the Foundation's regular programme cycles. These costs supported essential operational and compliance-related activities, including items such as annual registrations, participation in teacher training initiatives, programme-related transport, and other one-off operational expenses in Zambia.

10.7 ADDITIONAL FINANCIAL SCOPE STATEMENT

Certain operational costs, including website maintenance, hosting services, and domain name renewals for Luyando Foundation platforms, were not incurred or fully consolidated during the 2025 reporting period. These costs are planned to be integrated into the 2026 operational budget and financial reporting cycle as part of ongoing organisational strengthening and improved digital infrastructure.

This overview includes certain programme-related costs that relate to activities carried out in 2025 but were settled shortly after the reporting period.

11. KEY LEARNINGS FROM 2025 AND LOOKING AHEAD TO 2026

The experiences of 2025 highlighted the importance of clear coordination, structured documentation, and transparent reporting. While programmes continued to deliver meaningful impact, the year also revealed areas where organisational processes required strengthening.

Moving into 2026, Luyando Foundation Netherlands is committed to improving planning, reporting, and communication practices, with greater emphasis on structured data collection, clearer financial oversight, and deeper engagement with institutional partners.
